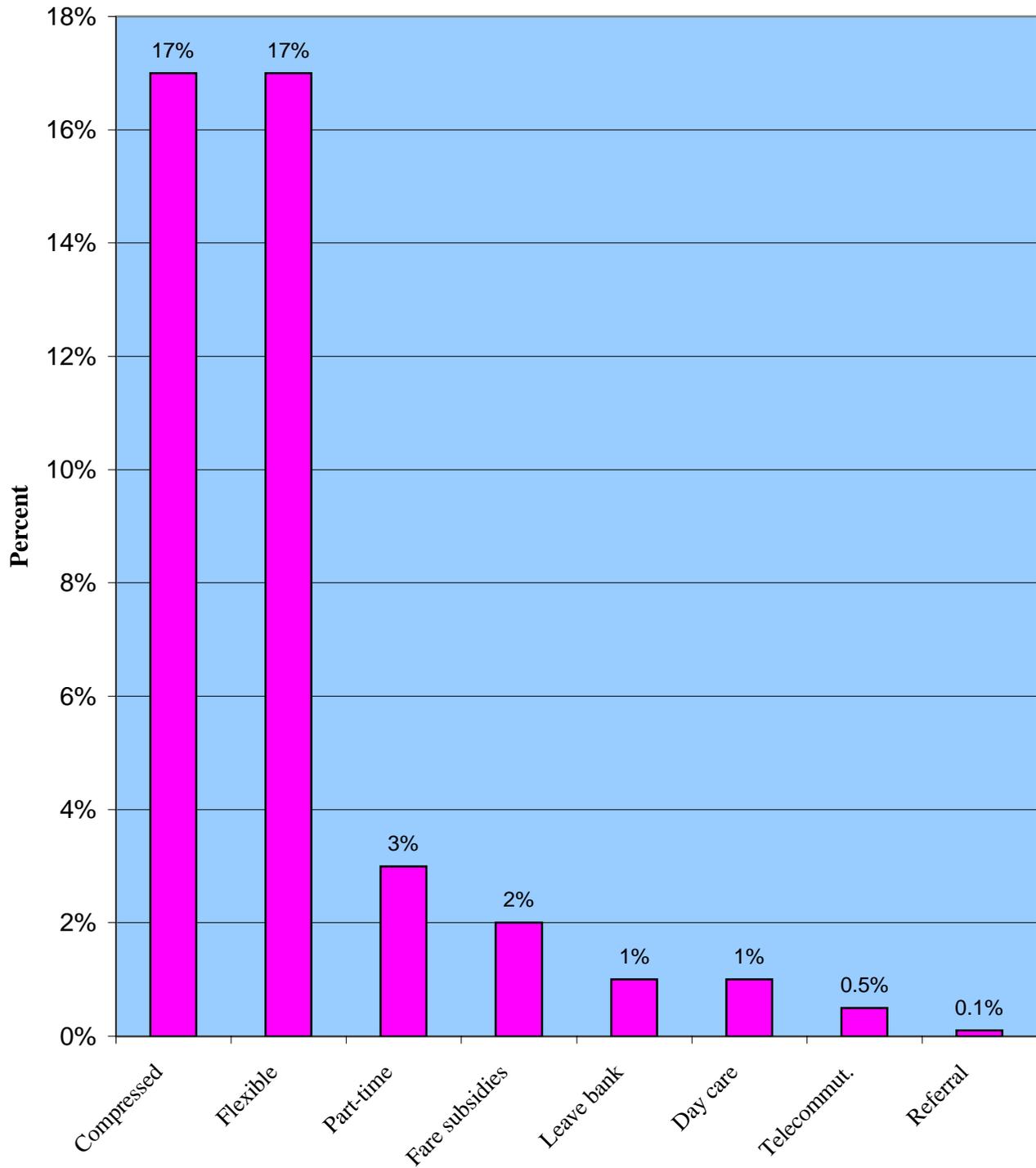


Figure 1
Federal Employees Participating in Optional Family-Friendly Programs



Source: Agency Responses to 1998 Family-Friendly Programs Survey